

**CITY OF SALINA**

## POSITION DESCRIPTION

CLASS TITLE: Sanitation Worker/Driver      GR: I    FLSA: NE    DATE: 10/05/20  
DEPARTMENT: Public Works      DIVISION: Sanitation  
REPORTS TO: Sanitation Supervisor      APPROVED: \_\_\_\_\_ JOB CODE: 7040  
or Driver

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### GENERAL DESCRIPTION:

Under general supervision, performs manual labor in the collection of refuse and/or recycling materials; operates medium equipment and heavy duty trucks, including refuse packers and recycling trucks as a relief and fill-in driver when assigned. Work varies, limited judgement within prescribed standards and procedures, is required; adjusts work methods to meet task requirements.

TYPICAL DUTIES:

Performs a variety of labor and semi-skilled work in refuse collection and disposal along with the collection of recycling materials; operates and maintains light and medium equipment, including refuse/recycling trucks and other trucks over 27 ton capacity; loads and hauls recycling materials, refuse on a route and special pick ups; dumps refuse carts; lifts heavy cans of refuse; picks up brush with brush truck; makes special pick ups for discarded furniture and other refuse; keeps track of time for billing customers; checks oil; washes trucks; performs minor repairs to equipment used; cleans inside of garage; makes repairs to refuse carts; prepares minimal records of own activities; supervises and uses equipment of materials requiring care to help ensure against breakdown; snow and ice removal; performs overtime as required; and performs other duties as assigned.

SUPERVISION - RESPONSIBILITY FOR WORK OF OTHERS:

May act as lead worker of seasonal employees or regular helper.

MINIMUM EDUCATION, TRAINING, AND EXPERIENCE REQUIREMENTS:

Any combination of education and experience equivalent to completion of eighth grade and one year of responsible experience as a sanitation worker or in the operation of small trucks and light equipment in construction, maintenance or related activities plus a valid class B commercial driver's license (CDL) with air brake endorsement.

RESIDENCY REQUIREMENTS:

None

### ESSENTIAL JOB FUNCTIONS:

Establish and maintain effective working relationships with fellow employees, officials and the public. (Daily)

Maintain and safely operate equipment. (Daily)

Assigned projects are performed properly and efficiently. (Daily)

Handle solid waste properly and safely. (Daily)

### PHYSICAL DEMANDS OF ESSENTIAL JOB FUNCTIONS:

**Work Type:** Heavy, exerting up to 100 pounds of force occasionally, and/or up to 50 pounds force frequently, and/or up to 10 pounds of force constantly to move objects.

**Climbing/Balancing:** Climb inclines, uneven surfaces, balance required

PHYSICAL DEMANDS OF ESSENTIAL JOB FUNCTIONS CONTINUED:

**Stand/Sit:** Sit about 5 percent of the time

**Reaching:** Frequent, overhead as well as horizontal

**Vision:** Adequate to perform essential job functions

**Color Vision:** Adequate to perform essential job functions

**Hearing:** Seldom perceive nature of sounds by ear

**Speech:** Seldom express ideas by means of spoken words

**Eye/Hand/Foot Coordination:** Minimal, able to walk, push carts and work levers

**Manual Dexterity:** Minimal, able to use shovels, rakes, brooms, clutch and levers

ENVIRONMENTAL DEMANDS OF ESSENTIAL JOB FUNCTIONS:

**Inside/Outside:** Work outside

**Cold/Heat:** Adverse conditions possible

**Wet/Dry:** Adverse conditions possible

**Noise/Vibrations:** Heavy packer and truck noise

**Hazards:** Exposure to traffic safety and dump areas

**Fumes/Dust/Odors:** Exposure to yard dust, garbage odors and minimum exposure to fumes

**Infectious Diseases:** Moderate exposure

MENTAL REQUIREMENTS OF ESSENTIAL JOB FUNCTIONS:

Ability to listen and apply information and instructions.

MACHINES, TOOLS, EQUIPMENT AND WORK AIDS USED:

Sanitation packer truck, lifts, shovels, rakes, brooms, power washer and salt spreaders.

REMARKS:

The above position description is intended to describe the duties of an employee in general terms and does not necessarily describe all of his/her duties.